



Modern Slavery Statement

This voluntary disclosure has been published in accordance with the Modern Slavery Act 2015 for the financial year ending 31st December 2019. Beeswax Dyson Farming Limited (BDFL) is part of the Weybourne Group Limited group of companies.

The majority of suppliers are UK-based and BDFL does not trade with any of the countries currently defined as 'high' or 'extreme risk' according to the Modern Slavery Index. BDFL operates within the UK in the areas of farming, property and energy production.

BDFL is committed to acting in an ethical manner and to ensuring that modern slavery plays no part in the operations of our business or that of our suppliers. A code of conduct is supplied to all BDFL contractors and it is made clear that BDFL reserves the right to commission an audit of their business activities and/or terminate any agreements should this code be breached. BDFL may use labour providers to support variances in staffing levels. Labour providers must undertake a full ethical inspection followed by quarterly reviews to ensure compliance with the GLAA code of conduct.

A number of company policies and procedures exist to ensure the fair treatment of those employed directly and indirectly by BDFL. These include documented 'right to work' checks, a whistleblowing policy and an equal opportunities policy. Any activities investigated under these policies and the resulting decision will be reported to the Board of Directors at each bimonthly meeting.

This statement was approved by the Beeswax Dyson Farm Board for the financial year ending 31st December 2019 on 13th March 2020.

Managing Director
Beeswax Dyson Farming Ltd

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